



# FAIRFAX CONSULTING GROUP



## CHRISTOPHER DARCY

LVMPD UNDERSHERIFF (Ret.)



### EXECUTIVE PROFILE

Christopher Darcy, former Undersheriff of the Las Vegas Metropolitan Police Department, is the founder and principal of Fairfax Consulting Group, LLC. There, he leverages three decades of executive law enforcement experience to architect comprehensive security and police practice solutions nationwide. As Undersheriff, he directed operations for a 5,700-member organization with a \$1.2 billion budget, implementing strategic oversight of law enforcement operations and detention center management. This executive experience provides the foundation for his current role: delivering enterprise-level consulting services across multiple jurisdictions.

In his capacity as Use of Force Monitor for the Albuquerque Police Department, Mr. Darcy steers strategic reform initiatives focusing on force protocols, critical incident review, and tactical operations. His evidence-based methodology and systematic analysis have strengthened departmental compliance and operational effectiveness of police practices. Additionally, as a Security Consultant with Fiore Industries Inc., he architects enterprise security frameworks and directs operational improvements.

Mr. Darcy's command experience encompasses data-driven deployment strategies and organizational transformation. As Deputy Chief of the Investigative Services Division and Commander of Northeast Area Command, he instituted comprehensive policing strategies that measurably enhanced operational effectiveness and community engagement. His consulting portfolio extends to specialized services for multiple entities. Darcy provides expert witness consulting for plaintiff and defense firms engaged in litigation concerning police practices and security protocols.

An ASIS Certified Protection Professional (CPP), Mr. Darcy holds a Master of Arts in Administrative Leadership from the University of Oklahoma and completed the Executive Leadership Development Course at The Aspen Institute. This specialized training in leadership and organizational values directly informs his current work developing strategic solutions for modern law enforcement challenges. His unique combination of executive oversight, field operations, and contemporary consulting practice positions him as a leading authority in law enforcement and security operations.

### EDUCATION

- Master of Arts, Administrative Leadership ('14), University of Oklahoma
- Bachelor of Arts, Criminal Justice ('89), Shippensburg University, PA

### POLICE | SECURITY | PUBLIC SAFETY CONSULTING

#### FAIRFAX CONSULTING GROUP, LLC

MAY '21 – PRESENT

- Independent Monitor of Use of Force, Albuquerque Police Department (APD): As a subject matter expert, Mr. Darcy executes strategic oversight and analysis of APD's use-of-force policies. He evaluates officer-involved shootings, in-custody deaths, and critical force incidents to ensure compliance with policy, training, and the law. In this role, Mr. Darcy develops evidence-based recommendations to enhance training and improve law enforcement practices.
- Fiore Industries, Inc.: Mr. Darcy provides strategic security consulting services, specializing in critical incident management and public safety operations. He advises the CEO and VP on comprehensive security plans and offers expert guidance on security officer operations and staffing optimization. Through successful partnerships, Mr. Darcy accelerates organizational growth and security enhancement initiatives.

**UNDERSHERIFF****FEB '21 – DEC '22**

- Served as second in command of the Department, acting in the capacity of Chief Administrator and Executive Officer to the Sheriff while guiding and overseeing strategic operations; responsible for all aspects of the 5,700+ member organization, \$1.2B budget, and the Clark County Detention Center custodial operations.
- Worked with legal advisors to ensure operations were legal and ethical. Oversaw the internal affairs and disciplinary system, directly supervised assistant sheriffs, finance, and public information; coordinated their work; identified training needs.
- Served as liaison with heads of other law-enforcement agencies, other jurisdictions, businesses, and labor; represented the Sheriff at private and government functions.
- Reviewed and implemented appropriate suggestions for improving department operations, policy, and training. Chaired and revised policies to include use of restraint chair, pursuits, and special event management.
- Participated in the development of strategic plans; approved and oversaw the implementation of the Department's Mission and Goals, as well as all critical policies and procedures.

**ASSISTANT SHERIFF, LAW ENFORCEMENT INVESTIGATIONS & SUPPORT GROUP FEB '20 – DEC '21**

- Directed and led investigations, ranging from national security to political corruption and homicide, via the management of 1,500+ staff and an annual \$400M budget.
- Oversaw support for the DNA lab, CSI, all officer-involved shootings, and police fatality public fact-finding review.
- Prepared and conducted press conferences after officer-involved shootings to ensure transparency.
- Delivered presentations to police, citizen groups, and the media to comment on significant issues.
- Collaborated in the development and implementation of strategic plans, goals and strategies, and policies and procedures, while overseeing numerous multi-year projects, such as reducing OIS's, and in-custody deaths.
- Proactively reviewed current and projected trends of crime, evaluated effectiveness of crime prevention, and oversaw law-enforcement activities involving K-9, protest response, and search warrant service.
- Served as liaison with heads of other law-enforcement agencies, jurisdictions, businesses, and the community, while acting as a representative of the Sheriff and Undersheriff at private, community, and government events.

**DEPUTY CHIEF, INVESTIGATIVE SERVICES DIVISION****OCT '17 – FEB '20**

- Directed, organized, planned, and managed the activities of the Investigative Services.
- Provided direct supervision over bureau commanders and management level positions.
- Coordinated workload and identified ongoing training needs, including active shooter response, search warrant activities, and the duty to intervene.
- Participated in the development, implementation, and evaluation of strategic plans.
- Delivered presentations to police and numerous citizen groups.
- Guided the development of goals and objectives for the operations of the division.
- Acted as the department liaison with heads of other law-enforcement agencies, jurisdictions, local courts, businesses, community leaders, and the public.



## **DIRECTOR, SOUTHERN NEVADA COUNTERTERRORISM CENTER**

**JUL '15 – OCT '17**

- Managed an \$8.5M annual operating budget, sourcing and acquisition of \$1.5M in grant funds, and the hiring, training, and oversight of 125 lieutenants, sergeants, detectives, officers, and other agency personnel. Developed the Center's strategic vision, mission, and goals; drafted and amended counterterrorism policies/procedures and facilitated daily terrorism briefings.
- Continuously monitored and assessed the training and activities of the Fusion Liaison Officer network that included 8,500 first responders, the private sector, and critical infrastructure personnel.
- Created and launched a Cyber Security Analytics program that utilized private partnerships with LV Sands Corporation and other community interests to initiate a cyber information sharing platform between the Fusion Centers and local businesses, such as hotel-casinos and public utilities.
- Liaison to all federal national security partner agencies, including the FBI, NSA, and other agencies, while participating in and supervising the local Joint Terrorism Task Force (JTTF).
- Supervised crime analysis section work products.

## **BUREAU COMMANDER**

**JUL '15 – OCT '17**

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### **MAJOR VIOLATORS & CENTRAL NARCOTICS BUREAU**

**SEPT '13 – JUL '15**

- Managed and led all aspects of newly-created bureau, including a \$24M annual budget, hiring, training, and evaluation of 140 officer and civilian staff.
- Oversaw investigations in vice, gangs, fugitives, drug trafficking, repeat offenders, human trafficking, and High Intensity Drug Trafficking Area (HIDTA) Task Force.
- Supervised numerous long-term narcotics investigations, analyzed complex police-related issues, and investigated citizen complaints.
- Served as the primary commander of Human Trafficking Task Force incidents.

### **INTERNAL AFFAIRS & EMPLOYMENT DIVERSITY BUREAU**

**JAN '11 – SEPT '13**

- Managed the administration and oversight of activities for Internal Affairs (IA) and employment diversity, including the management of an \$11M annual operating budget, supervision of 80+ staff, and the investigation and reporting of performance, complaints against officers, potential corruption, use of force, and Internal Affairs.
- Supervised investigations of employee misconduct, criminal violations, and internal incidents.
- Served as the Department's representative to the Citizen Review Board.
- Created expedited investigation process and "Evolve" unit to address officer issues.

### **NORTHEAST AREA COMMAND**

**DEC '07 – JAN '11**

- Managed and led the oversight and daily operations of a major Area Command of LVMPD, while ensuring the delivery of law enforcement services, supervising the training and activities of police officers and civilian personnel, and the assigning and deployment of personnel based on workload demands and crime trends.
- Ensured that all patrol investigations were conducted properly and in accordance with the law; oversaw crime prevention specialists, community police and National Emergency Alert Center (NEAC) crime analyst operations.
- Implemented and enforced the department's strategic plan, resolved grievances, testified in arbitrations, and collaborated with various community resources to reduce the number of dilapidated properties causing crime.



## LIEUTENANT

NOV '04 – DEC '07

### GANG CRIMES SECTION

JUL '06 – DEC '07

- Led the operations and activities of gang enforcement and intelligence squads.
- Created new intelligence unit identifying and addressing violent areas.

### OFFICE OF QUALITY ASSURANCE (SECTION COMMANDER)

SEPT '05 – JUL '06

- Managed the completion of accreditation processes and conducted policy reviews and assessments to ensure unit compliance with policy, laws, and constitutional practices.

### PATROL-NORTHWEST AREA COMMAND

NOV '04 – SEPT '05

- Managed the activities of four patrol squads consisting of 30 officers and 4 sergeants for an area with 250,000+ residents.
- Established a Special Enforcement Unit focused on reducing violent crime.

## SERGEANT

MAY '99 - NOV '04

- Crimes Against Youth & Family Section (Aug. '02 - Nov. '04)
- SWAT/CNT Hostage Negotiator (Jan. '01 - Jan. '08)
- Sergeant/Spokesperson, Public Information Office (Jun. '00 - Aug. '02)
- Patrol Sergeant, Southwest Area Command (May '99 - Jun.'00)

## DETECTIVE

FEB '95 - MAY '99

- Robbery/Homicide, Fraud (Feb. '95 - May '99)
- Vice Narcotics Bureau (Oct. '94 - Mar. '95)

## POLICE OFFICER

SEPT '91 – NOV '94

- Downtown Area Command
- Southeast Area Command

## PENNSYLVANIA POLICE EXPERIENCE

### POLICE OFFICER

JAN '90 – AUG '91

- Lower Merion Township Police Department, Lower Merion, Pennsylvania

## MILITARY EXPERIENCE

### AIRBORNE CERTIFIED INFANTRY OFFICER & MORTAR PLATOON LEADER

JAN '89 – DEC '97

- Second Lieutenant, U.S. Army Reserve (IRR) Las Vegas, NV ('91 - '97)
- First Lieutenant, Pennsylvania National Guard, Media, PA ('89 - '91)



## **CERTIFICATIONS**

- Certified Protection Professional (CPP) ASIS International
- Leadership Las Vegas, Las Vegas Chamber of Commerce ('20)
- Executive Leadership Development Course, The Aspen Institute ('18)
- FBI National Academy, Quantico, VA ('08)
- NV P.O.S.T. Basic, Advanced, Management & Executive Certificates
- NV P.O.S.T. Academy Graduate, Las Vegas Metropolitan Police Academy, NV
- PA P.O.S.T. Academy Graduate, Pennsylvania State Police Municipal Academy, PA
- Former DOJ Top Secret SCI Security Clearance
- Certified LVMPD Instructor

## **AWARDS**

- Unit Exemplary Service 2017
- Unit Medal of Valor 2004
- Unit Meritorious Service 1999
- Commendation Use of Force 1993

## **2025 PROFESSIONAL EXPERIENCE**

### **POLICE OPERATIONS**

- Albuquerque Police Department - Independent Monitor-Use of Force (2023-Present)

### **SECURITY OPERATIONS**

- Fiore Industries, Inc. (2023-Present)
- Strawbridge & Clothier Corporation (1989)

### **LOWER MERION TOWNSHIP POLICE DEPARTMENT**

- Patrol Division (1990–1991)

### **LAS VEGAS METROPOLITAN POLICE DEPARTMENT**

- Undersheriff (2021–2022) (Ret. Dec. 28, 2022)
- Assistant Sheriff over the Law Enforcement Investigations Support Group (2020–2021)
- Deputy Chief of the Homeland Security Division (2020)
- Deputy Chief of the Investigative Services Division (2017–2020)
- Captain/Director of the Southern Nevada Counter Terrorism Center (2015–2017)
- Captain of the Major Violators and Central Narcotics Bureau (2013–2015)
- Captain of the Internal Affairs and Employment Diversity Bureau (2011–2013)
- Captain of the Northeast Area Command (Patrol) (2007–2011)



- Lieutenant of Gang Crimes (2006–2007)
- Lieutenant of the Office of Quality Assurance (2005–2006)
- Lieutenant at Northwest Area Command (Patrol) (2004–2005)
- Sergeant assigned to various detective and patrol assignments (1999–2004)
- Detective assigned to Robbery Homicide, General Detectives (1995–1999)
- Detective assigned to Vice (1994)
- Police Officer I/II assigned to various area commands (1991–1994)

## EDUCATION AND PROFESSIONAL DEVELOPMENT

### SHIPPENSBURG UNIVERSITY

- Bachelor of Arts Degree - Criminal Justice (1989)

### UNIVERSITY OF OKLAHOMA

- Master of Arts Degree - Administrative Leadership (2014)

### THE ASPEN INSTITUTE

- Executive Course-Leadership, Values and Good Society program.

### ASIS BOARD CERTIFICATION

- Certified Protection Professional (CPP) (2025)

### LAW ENFORCEMENT ACADEMIES

- FBI National Academy Class 232 (2008)
- Las Vegas Metropolitan Police Department Academy (1991)
- Pennsylvania State Police Municipal Police Academy (1990)

## EDUCATION AND PROFESSIONAL DEVELOPMENT

### ADDITIONAL TRAINING AND CLASSES

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|--|--|
| • AELE Artificial Intelligence in Policing (2025)                  | • Ethics, Values, and Professionalism (2022)                                   |
| • Code 4 Concepts Police Defensive Tactics Re-Certification (2025) | • Testifying in Court (2022)   |
| • IPiCD Impact Munitions Webinar (2024)                            | • OIO Facts: Uses of Projectile Weapons (2022)                                 |
| • IPiCD Grounding Webinar (2024)                                   | • Tabletop: Command and Control-Leadership (2022)                              |
| • X-7 Taser Recertification (2024)                                 | • OIO Facts: Time Intervals Between Officer-Involved Shooting Incidents (2022) |
| • ASIS Crime Prevention Through Environmental Design (2024)        | • Vehicle Pursuits (2022)  |
| • AELE Expert Witness Symposium (2023)                             | • Human Trafficking (2022)   |
|  | • Instructor Development Refresher (2022)                                      |



- OIO Facts: Officer-Involved Shootings (2022)
- Basic Tactics When Working with K9 (2022)
- OIO Facts: Vehicle Pursuits and Speeds (2022)
- Tactical Positioning (2022)
- Building Searches - Protective Sweeps (2022)
- Officer Safety - Considerations for the Control of Subjects In-Custody (2022)
- Supervisory Training Discrimination and Harassment (2022)
- Application of Projectile Weapons Against Subject Armed with Firearm (2022)
- Constitutional Corner: Prolonging a Traffic Stop (2022)
- Major County Sheriffs of America - Washington, DC (2022)
- Major Cities Chiefs Association- San Francisco, CA (2022)
- Significant Event Reporting (2022)
- Electronic Control Device (ECD) and Flammable Liquids or Substances (2022)
- CIT Recertification Course (2022)
- Providing Lethal Cover During Felony Handcuffing Procedures (2022)
- Power DMS Basic User Training (2022)
- Bipolar and Schizophrenia Response (2022)
- Intellectual Disability (2022)
- Parkinson's Disease (2022)
- Post Traumatic Stress Disorder (PTSD) (2022)
- Suicide Prevention (2022)
- Potential Cyber Attacks (2022)
- Command and Control (Nashville OIS) (2022)
- Subjects Armed with Edged Weapons (2022)
- Anxiety and Depression (2021)
- Human Trafficking (2021)
- Implicit Bias Recognition (2021)
- Racial Profiling (2021)
- ShotSpotter, STAR Protocol (De-escalation), Foot Pursuits, and BWC (2021)
- Significant Event Reporting (2021)
- Bipolar and Schizophrenia Response (2021)
- Barricaded Subject/Incident: Open Area (2021)
- Care and Control of a Subject in Medical Crisis (2021)
- Instructor Development Refresher (2021)
- Vehicle Pursuits and Stop Stick Deployment (2021)
- Community Caretaking Doctrine and Safekeeping of Firearms (2021)
- Vehicle Extraction (2021)
- Parkinson's Disease (2021)
- Major County Sheriffs of America - Ashville, NC (2021)
- Major County Sheriffs of America - Boston, MA (2021)
- Major Cities Chiefs Association - Orlando, FL(2021)
- Intellectual Disability (2021)
- ShotSpotter, STAR Protocol (De-escalation), Foot Pursuits, and BWC (2021)
- Supervisors Tactic for Armed Subject Response (2021)
- Body Worn Camera Activation/Deactivation (2021)
- AB 129 - Autism Spectrum Disorder (2020)
- Officer Well-Being (2020)
- Implicit Bias Recognition (2020)
- Human Trafficking (2020)
- Ethics, Values, and Professionalism (2020)
- Use of Force (2020)
- EEOC for Supervisors (2020)
- Understanding and Managing Mentally Ill Persons (2020)
- Alzheimer's Disease (2020)
- Basic Tactics When Working with K9 (2020)
- Understanding and Managing Mentally Ill Persons, Excited Delirium (2020)
- K9 Contingency Tactic (2020)
- Culture of Excellence Keynote (2019)
- Project Safe Neighborhood Gang and Violent Crime Prevention Summit (2019)
- EEOC for Supervisors (2018)



- Aspen Institute: Executive Leadership Seminar (2017)
- Biased Based Policing (2017)
- Veterans in Crisis PTSD (2017)
- Global Leadership Summit (2017)
- Marijuana - Recreational and Medical Enforcement Guidelines (2017)
- Nuclear Material Transport (2017)
- NIBIN - Role in Shooting Investigations (2017)
- All Hazards Refresher (2016)
- Nuclear Material Transport (2016)
- Criminal Intelligence Enterprise (CIE) Assessment (2016)
- Mobile Field Force (2016)
- Suspicious Activity Reporting (2016)
- Extremist and Terrorist Threats Course Advanced Training (2015)
- NNOA and SNGIA Annual Training (2015)
- How to Avoid Negligent Discharges (2015)
- Medical Marijuana (2015)
- Major Incident Hazard Plan Training (2014)
- How to Avoid Negligent Discharges (2014)
- Basic Undercover Operative (2014)
- Gang Field Interview Cards (2014)
- Understanding and Dealing with Mentally Ill Persons (2014)
- Inclusive Leadership (2014)
- Drug Trends (2014)
- Domestic Highway Enforcement Agency Conference (2014)
- Post Use of Force Procedures (2014)
- Nevada Narcotics Officers 3rd Annual Training Institute (2014)
- National RX Drug Abuse Summit (2014)
- Procedural Justice through Non-Biased Policing (2014)
- Mandated Reporter Requirements (2013)
- Mental Illness Training (2013)
- Knowledge Management (2013)
- Supervising Others (2013)
- LVMPD Instructor Requirements (2013)
- Clandestine Drug Lab Safety Recertification (2013)
- FBINNA Nevada Chapter/Nevada Sheriffs and Chiefs Assoc. Annual Conf. (2012)
- Lone Wolf Terrorism, Win with the Media, Lessons Learned (2012)
- Use of Force - Policy training (2012)
- National Internal Affairs Investigators Annual Training Conference (2011)
- MACTAC 1 (2011)
- Levels of Contact (2011)
- Leadership Trends of Today (2011)
- Search and Seizure Policy (2011)
- Dealing with the Mentally Ill (2010)
- ICS: Capabilities, Planning and Response Actions (2010)
- Incident Command: Capabilities, Planning, and Response for All Hazards (2010)
- Next Generation of Leadership Development (Part 2) (2010)
- FBINAA Nevada Chapter Annual Conference (2009)
- Party Crashers Program (2009)
- Nevada Sheriffs and Chiefs Association Annual Conference (2008)
- FBI National Academy (2008)
- Bureau Training - Gang Crimes (2008)
- Biological Terrorism (2005)
- Instructor Development - Basic – LVMPD (2000)





## PRESENTATIONS

- Leadership Las Vegas, Use of Force Presentation (2025)
- Clark County Citizens Review Board (Las Vegas, Nevada, 2025)
  - Topic: *Qualified Immunity and Officer-Involved Shooting De-Escalation Strategies*
- Blueline Group National Golf Course (Las Vegas, Nevada 2025)
  - Topic: *Use of Force Updates*
- National Public Safety Partnership (Tulsa, Oklahoma, 2022)
  - Topic: *Multi-faceted Approach to Violence Reduction/PNI*
- Clark County Citizens Review Board (Las Vegas, Nevada, 2022)
  - Topic: *Qualified Immunity and Officer-Involved Shooting De-Escalation Strategies*
- FBI National Academy Alumni (Philadelphia, Pennsylvania, 2021)
  - Topic: *Response to Active Shootings - 1 October Presentation*
- Las Vegas Metropolitan Police Department Sheriff's Advanced Leadership Academy (Las Vegas, Nevada, 2021)
  - Topic: *Effective Strategies for Successful Police Leadership*

## MEDIA APPEARANCES

- Scripts News – Tomas Hoppough (News/digital appearance via Zoom, April 18, 2023)
  - Topic: *Police Practices*
- CBS News – Beth Reardon (Radio/television/digital appearance via Zoom, April 17, 2023)
  - Topic: *Police Practices*
- Maxine Productions – Jessica Call (Television appearance via Zoom, Sept. 12, 2023)
  - Topic: *True Crime Contributor*
- Associated Press - Ken Ritter/Ty O'Neil (Newspaper/Digital on camera, Jan. 27, 2023)
  - Topic: *Police Practices*
- Maxine Productions - Emma Schwartz (Television appearance via Zoom, Dec. 9, 2022)
  - Topic: *True Crime Contributor*
- KCEP - Mujadine Ramadan (Radio/television/digital in-studio appearance, Jan. 30, 2022)
  - Topic: *Police Practices*

## PUBLICATIONS

- Car Jacking - Problem-Oriented Policing Guide (peer review)
  - Published in 2023 by the Center for Problem-Oriented Policing at ASU
- Clearance Rates
  - Published in 2023 by [www.Substack.com](http://www.Substack.com)
- Protest And Civil Disorder Incidents After Action Report
  - Published in 2020 by the Las Vegas Metropolitan Police Department

## EXPERT CASEWORK

*Provided in separate disclosure and available upon request.*

