



CHRISTOPHER DARCY

EXECUTIVE PROFILE

With over 32 years of law enforcement experience, Undersheriff Christopher Darcy was second in command of the Las Vegas Metropolitan Police Department (LVMPD). Chris was at the forefront of leading change for the LVMPD in the areas of use of force, duty to intervene, search warrant service, pursuits, and in-custody deaths. Throughout his career, Chris had the privilege of leading many divisions and bureaus at LVMPD, as well as serving as the Assistant Sheriff of the Law Enforcement Investigations and Support Group, Deputy Chief of the Homeland Security Division and the Investigative Services Division, and Director of the Southern Nevada Counter-terrorism Center, where Chris directed the immediate investigative response after the 1 October mass shooting.

In addition, Chris was Bureau Commander of the Major Violators Narcotics Bureau, Internal Affairs Bureau, and the North-east Area Command. He has extensive expertise in criminal investigations, emergency operations, and all major areas of police practices. Chris has demonstrated strong leadership in the development, implementation, and efficacy of comprehensive, enterprise-wide, law enforcement hiring, training, policy development, discipline, terminations, patrol & jail operations, and use of force practices.

EXPERT WITNESS AND CONSULTING

- Use of Force/OIS
- In-Custody Deaths
- Negligent Security
- Duty to Intervene
- Unlawful Detention
- Wrongful Arrest
- Foreseeability
- Vehicle/Foot Pursuits
- Internal Affairs
- Civil Unrest
- Mass Casualty
- Incident Management

EDUCATION

- Master of Arts, Administrative Leadership ('14), University of Oklahoma
- Bachelor of Arts, Criminal Justice ('89), Shippensburg University, PA

CONSULTING EXPERIENCE

FAIRFAX CONSULTING GROUP, LLC

MAY '21 – PRESENT

- Use of Force & Investigative Consultant for Albuquerque Police Department (APD)
- May 2023 – Present
Currently focused on assisting APD to reduce their use of deadly and non-deadly force.
- Security & Public Safety Consultant – Fiore Industries June 2023 – Present
Currently focused on improving security guard operations and expanding growth opportunities.



UNDERSHERIFF**FEB '21 – DEC '22**

- Served as second in command of the Department, acting in the capacity of Chief Administrator and Executive Officer to the Sheriff while guiding and overseeing strategic operations; responsible for all aspects of the 5,700 plus member organization, \$1.2B budget, and the Clark County Detention Center custodial operations.
- Worked with legal advisors to ensure operations were legal and ethical. Oversaw the internal affairs and disciplinary system, directly supervised assistant sheriffs, finance, and public information; coordinated their work; identified training needs.
- Served as liaison with heads of other law-enforcement agencies, other jurisdictions, businesses, and labor; represented the Sheriff at private and government functions.
- Reviewed and implemented appropriate suggestions for improving department operations, policy, and training. Chaired and revised policies to include use of restraint chair, pursuits, and special event management.
- Participated in the development of strategic plans; approved and oversaw the implementation of the Department's Mission and Goals, as well as all critical policies and procedures.

ASSISTANT SHERIFF, LAW ENFORCEMENT INVESTIGATIONS & SUPPORT GROUP FEB '20 – DEC '21

- Directed and led investigations, ranging from national security to political corruption and homicide, via the management of 1,500+ staff and an annual \$400M budget.
- Oversaw support for the DNA lab, CSI, all officer-involved shootings, and police fatality public fact-finding review.
- Prepared and conducted press conferences after officer-involved shootings to ensure transparency.
- Delivered presentations to police, citizen groups, and the media to comment on significant issues.
- Collaborated in the development and implementation of strategic plans, goals and strategies, and policies and procedures, while overseeing numerous multi-year projects, such as reducing OIS's, and in-custody deaths.
- Proactively reviewed current and projected trends of crime, evaluated effectiveness of crime prevention, and oversaw law-enforcement activities involving K-9, protest response and search warrant service.
- Served as liaison with heads of other law-enforcement agencies, jurisdictions, businesses, and the community, while acting as a representative of the Sheriff and Undersheriff at private, community, and government events.

DEPUTY CHIEF, INVESTIGATIVE SERVICES DIVISION**OCT '17 – FEB '20**

- Directed, organized, planned, and managed the activities of the Investigations Division.
- Provided direct supervision over bureau commanders and management level positions.
- Coordinated workload and identified ongoing training needs, including active shooter response, search warrant activities and the duty to intervene.
- Participated in the development, implementation, and evaluation of strategic plans.
- Delivered presentations to police and numerous citizen groups.
- Guided the development of goals and objectives for the operations of the division.
- Acted as the department liaison with heads of other law-enforcement agencies, jurisdictions, local courts, businesses, community leaders, and the public.



DIRECTOR, SOUTHERN NEVADA COUNTERTERRORISM CENTER

JUL '15 – OCT '17

- Managed an \$8.5M annual operating budget, sourcing and acquisition of \$1.5M in grant funds, and the hiring, training, and oversight of 125 lieutenants, sergeants, detectives, officers, and other agency personnel. Developed the Center's strategic vision, mission, and goals; drafted and amended counterterrorism policies/procedures and facilitated daily terrorism briefings.
- Continuously monitored and assessed the training and activities of the Fusion Liaison Officer network that included 8,500 first responders, the private sector, and critical infrastructure personnel.
- Created and launched a Cyber Security Analytics program that utilized private partnerships with LV Sands Corporation and other community interests to initiate a cyber information sharing platform between the Fusion Centers and local businesses such as hotel-casinos and public utilities.
- Liaison to all federal national security partner agencies, including the FBI, NSA, and other agencies, while participating in and supervising the local Joint Terrorism Task Force (JTTF).

BUREAU COMMANDER

JUL '15 – OCT '17

MAJOR VIOLATORS & CENTRAL NARCOTICS BUREAU

SEPT '13 – JUL '15

- Managed and led all aspects of newly-created bureau, including a \$24M annual budget, hiring, training, and evaluation of 140 officer and civilian staff.
- Oversaw investigations in vice, gangs, fugitives, drug trafficking, repeat offenders, human trafficking, and High Intensity Drug Trafficking Area (HIDTA) Task Force.
- Supervised numerous long-term narcotics investigations, analyzed complex police-related issues, and investigated citizen complaints.
- Served as the primary commander of Human Trafficking Task Force incidents.

INTERNAL AFFAIRS & EMPLOYMENT DIVERSITY BUREAU

JAN '11 – SEPT '13

- Managed the administration and oversight of activities for Internal Affairs (IA) and employment diversity, including the management of an \$11M annual operating budget, supervision of 80+ staff, and the investigation and reporting of performance, complaints against officers, potential corruption, use of force, and internal affairs.
- Supervised investigations of employee misconduct, criminal violations, and internal incidents.
- Served as the Department's representative to the Citizen Review Board.
- Created expedited investigation process and "Evolve" unit to address officer issues.

NORTHEAST AREA COMMAND

DEC '07 – JAN '11

- Managed and led the oversight and daily operations of a major Area Command of LVMPD, while ensuring the delivery of law enforcement services, supervising the training and activities of police officers and civilian personnel, and the assigning and deployment of personnel based on workload demands and crime trends.
- Ensured that all patrol investigations were conducted properly and in accordance with the law; oversaw scheduling of manpower and maintenance of all assigned equipment.
- Implemented and enforced the department's strategic plan, resolved grievances, testified in arbitrations, and collaborated with various community resources to reduce the number of dilapidated properties causing crime.



LIEUTENANT

NOV '04 – DEC '07

GANG CRIMES SECTION

JUL '06 – DEC '07

- Led the operations and activities of gang enforcement and intelligence squads.
- Created new intelligence unit identifying and addressing violent areas.

OFFICE OF QUALITY ASSURANCE (SECTION COMMANDER)

SEPT '05 – JUL '06

- Managed the completion of accreditation processes and conducted policy reviews and assessments to ensure unit compliance with policy, laws, and constitutional practices.

PATROL-NORTHWEST AREA COMMAND

NOV '04 – SEPT '05

- Managed the activities of four patrol squads consisting of 30 officers and 4 sergeants for an area with 250,000+ residents.
- Established a Special Enforcement Unit focused on reducing violent crime.

SERGEANT

MAY '99 - NOV '04

- Crimes Against Youth & Family Section (Aug. '02 - Nov. '04)
- SWAT/CNT Hostage Negotiator (Jan. '01 - Jan. '08)
- Sergeant/Spokesperson, Public Information Office (Jun. '00 - Aug. '02)
- Patrol Sergeant, Southwest Area Command (May '99 - Jun.'00)

DETECTIVE

FEB '95 - MAY '99

- Robbery, Homicide, Fraud & General (Feb. '95 - May '99)
- Vice Narcotics Bureau (Oct. '94 - Mar. '95)

POLICE OFFICER

SEPT '91 – NOV '94

PENNSYLVANIA POLICE EXPERIENCE

POLICE OFFICER

JAN '90 – AUG '91

- Lower Merion Township Police Department, Lower Merion, Pennsylvania

MILITARY EXPERIENCE

AIRBORNE CERTIFIED INFANTRY OFFICER & MORTAR PLATOON LEADER

JAN '89 – DEC '97

- Second Lieutenant, U.S. Army Reserve (IRR) Las Vegas, NV ('91 - '97)
- First Lieutenant, Pennsylvania National Guard, Media, PA ('89 - '91)



CERTIFICATIONS

- Leadership Las Vegas, Las Vegas Chamber of Commerce ('20)
- Executive Leadership Development Course, The Aspen Institute ('18)
- FBI National Academy, Quantico, VA ('08)
- NV P.O.S.T. Basic, Advanced, Management & Executive Certificates
- NV P.O.S.T. Academy Graduate, Las Vegas Metropolitan Police Academy, NV
- PA P.O.S.T. Academy Graduate, Pennsylvania State Police Municipal Academy, PA
- Present DOJ Top Secret SCI Security Clearance
- Certified LVMPD Instructor

AWARDS

- Unit Exemplary Service 2017
- Unit Medal of Valor 2004
- Unit Meritorious Service 1999
- Commendation Use of Force 1993

